STATE OF NEBRASKA **EQUAL OPPORTUNITY COMMISSION**

KAY A. ORR Governor



Lawrence R. Myers **Executive Director**

AGREEMENT

between

NEBRASKA EQUAL OPPORTUNITY COMMISSION

and

THE OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED UNFAIR EMPLOYMENT PRACTICES

The Nebraska Equal Opportunity Commission is charged with the enforcement of the provisions of the Nebraska Fair Employment Practice Act that prohibit discrimination in employment on the basis of national origin, ancestry, sex, physical or mental handicap or marital status. The Office of Special Counsel for Immigration Related Unfair Employment Practices, U.S. Department of Justice, is charged with the enforcement of the provisions of the Immigration Reform and Control Act of 1986 that prohibit discrimination in employment on the basis of citizenship status or national origin. The purpose of this Agreement is to minimize duplication of effort and to ensure that matters within the jurisdiction of an agency are communicated to that agency without delay.

The Nebraska Equal Opportunity Commission and the Office of Special Counsel hereby appoint each other as their respective agents for the sole purpose of satisfying the time limits for filing of charges. To ensure that filing deadlines are satisfied, each agency will accurately record the date of filing of charges and notify the other agency of that date when referring a charge.

When either agency receives a charge containing allegations that fall within the jurisdiction of the other agency, the agency receiving the charge will forward a copy of it to the other agency as soon as possible. Copies of all relevant documents will be forwarded upon request.

REPLY TO

BRANCH OFFICES:

State Office Building, 5th Floor 301 Centennial Mall, South P.O. Box 94934 Lincoln, Nebraska 68509-4934 Telephone: (402) 471-2024

Panhandle State Office Complex 4500 Avenue I Box 1500 Scottsbluff, Nebraska 69361-0872 Telephone: (308) 632-1340

1313 Farnam on-the-Mall Omaha, Nebraska 68102-1836 Telephone (402) 554-2028

If both agencies are investigating a charge arising from the same fact situation, the agencies will coordinate their investigations to the greatest extent practical and share information so as to minimize duplication of effort.

Nothing in this Agreement diminishes either agency's authority to investigate and prosecute charges that fall within the coverage of its statute.

4-26-87

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Signature

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Date

Signature

Special Consol